



# Milpitas Unified School District

1331 E. Calaveras Blvd. • Milpitas, CA 95035

(408) 635-2600

## **Precondition for the Milpitas Unified School District BTSA Induction Program**

I, the undersigned Superintendent of the Milpitas Unified School District, which sponsors the Milpitas Unified School District BTSA Induction Program, submit this letter of verification as evidence that this LEA shall adhere to the following requirements of the Commission on Teacher Credentialing (Commission) in order to sponsor an approved BTSA Induction Program.

### **Precondition 1: Approval and Academic Credit**

I verify that the Milpitas Unified School District agrees to sponsor the Milpitas Unified School District BTSA Induction Program.

### **Precondition 2: Responsibility and Authority**

The Milpitas Unified School District assures that there is an identified position within the organization that is responsible for ongoing oversight for all educator preparation programs offered by this institution. The identified individual is Beverly James, Director of Assessment and Special Projects.

The attached Organizational Chart identifies the relationship between this position and the individual(s) that coordinate the Milpitas Unified School District BTSA Induction Program

The Director of Assessment and Special Projects is responsible for the oversight and the daily operations of the program. This Director reports directly to the Assistant Superintendent who provides direction and guidance regarding BTSA.

### **Precondition 3: Personnel Decisions**

I verify that all personnel decisions in Milpitas Unified School District are made without consideration of differences due to gender or other constitutionally or legally prohibited considerations. These decisions include decisions regarding the admission, retention, or graduation of candidates, and decisions regarding the employment, retention or promotion of employees.

### **Precondition 4: Demonstration of Need and**

### **Precondition 5: Commission Assurances**

(Not Applicable)

### **Precondition 6: Requests for Data**

I confirm that the Milpitas Unified School District shall respond to requests for data from the BTSA Interagency Task Force and the Commission. I understand that as an approved BTSA Induction Program, we will participate in the accreditation activities as required by the BTSA Interagency Task Force and Commission policy.

### **Precondition 7: Program Admission**

I certify that the Milpitas Unified School District shall monitor the program admission process and assure the Commission that only candidates that meet the criteria established by the BTSA Task Force and applicable statute shall be served by the Milpitas Unified School District BTSA Induction Program. The criteria for program admission is aligned with CTC Common Standard 5: Admission, and assures that

only individuals that hold a preliminary multiple or single subject credential and are in a teaching assignment, or have other teaching experiences, that allow the participant to demonstrate the knowledge and skills required by the induction program standards. Milpitas Unified School District BTSA Induction Program plan as been submitted as evidence to support this certification. (Reference Education Code Sections 44279.1, 44279.4)

### **Precondition 8: Early Completion Requirements**

The Milpitas Unified School District certifies that the Milpitas Unified School District BTSA Induction Program makes available an Early Completion Option for candidates that meet the program's established criteria, and that all candidates are informed as to the availability of this option in accordance with CTC Common Standard 6: Advice and Assistance. The program plan has been submitted as evidence to support this certification. (Reference Education Code Section 44279.25)

### **Precondition 9: Program Support Providers**

I certify that the Milpitas Unified School District understands and communicates to stakeholders, the necessity to assign a support provider to each teacher enrolled in the Milpitas Unified School District Induction Program, within 30 days of the start of the Participating Teachers' teaching assignment.

I also certify that the Milpitas Unified School District BTSA Induction Program has, in place, an established criteria for selection of Support Providers that aligns with the requirements in Induction Program Standard 3: Support Providers and Professional Development Providers, and includes the criteria that each individual holds a valid California teaching credential, or has equivalent professional background and experience. Program Standards has been submitted as evidence to support this certification. (Reference Education Code 44279)

### **Precondition 10: English Language Skills**

I certify that the Milpitas Unified School District will assure that each candidate participating in the Milpitas Unified School District BTSA Induction Program shall demonstrate knowledge of methods of developing English language skills, including reading, among all pupils, including those for whom English is a second language. These requirements are aligned with Category B of the California Induction Program Standards; Standard 5: Pedagogy and Standard 6: Universal Access: Equity for all Students. The Milpitas Unified School District BTSA Induction Program shall, upon request, submit evidence that participating teachers have access to opportunities that support their attainment of Induction Program Standard 6a: Teaching English Learners. (Reference Education Code 44259.5)

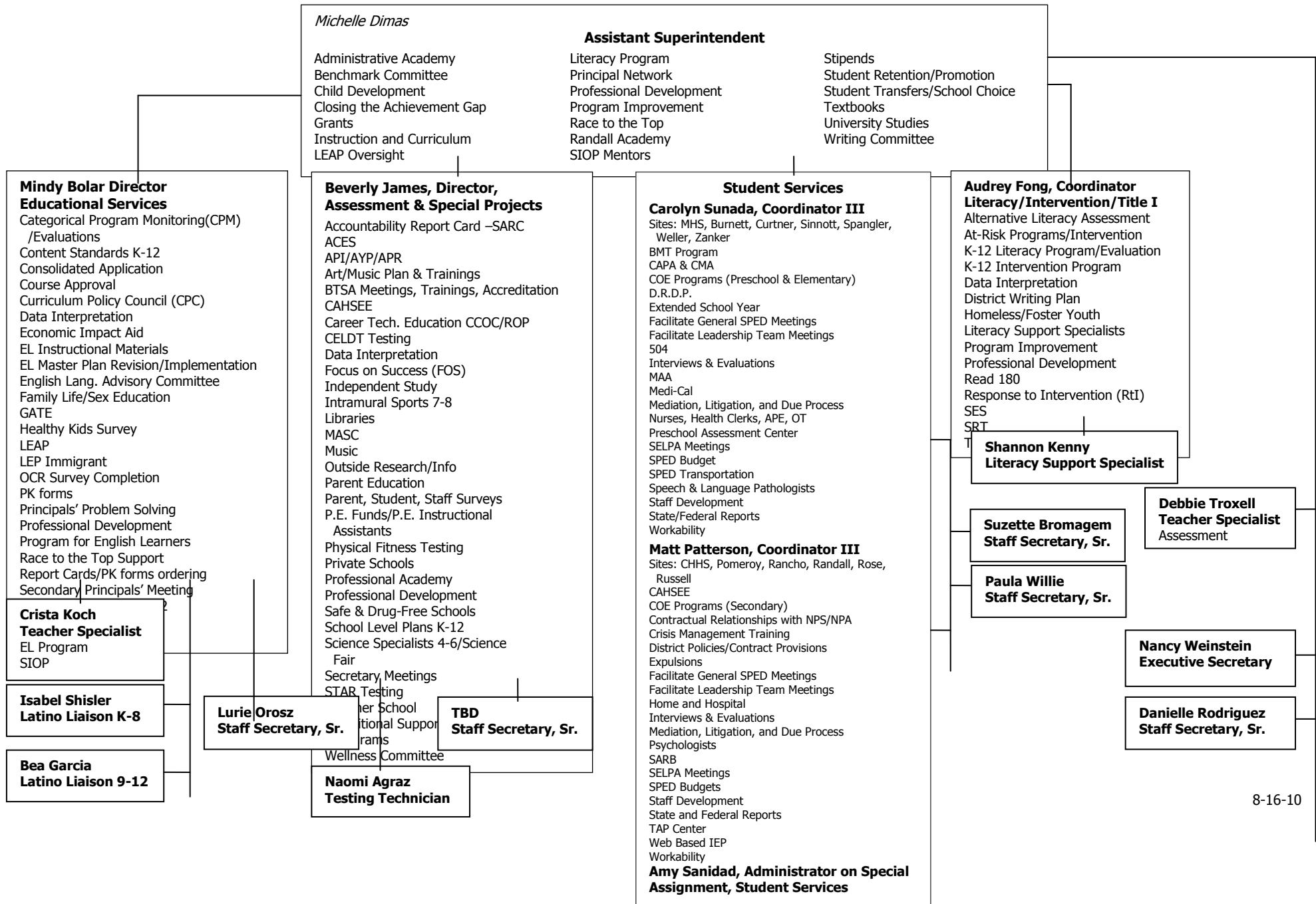
### **Precondition 11: Completion Requirements**

I certify that the Milpitas Unified School District, as the sponsoring institution for the Milpitas Unified School District BTSA Induction Program, understands that, prior to recommending a candidate for the Clear Multiple or Single Subject California Credential, the program is required to verify that the individual has met all established program completion requirements. Program standards have been submitted to demonstrate the way in which completion of the Milpitas Unified School District BTSA Induction Program is monitored and documented for each candidate. (Reference Education Code Sections 44259, 44274.2)

---

Karl N. Black, Ed.D., Superintendent  
 Milpitas Unified School District  
 Milpitas Unified School District BTSA Induction Program 208

# Milpitas Unified School District Educational Services Organization Chart 2010-2011



8-16-10